

New collective labour agreement signed at Multipurpose Reloading Complex LLC

4 October 2021

A new collective labour agreement for 2021-2024 was signed on 1 October 2021 at Multipurpose Reloading Complex LLC (MRC, Ust-Luga). The document was signed by Andrey Yaroslavtsev, Managing Director of the company, and Maria Morozova, Chairman of the MRC primary trade union organization within Water Transport Workers' Union of the Russian Federation.

The collective agreement regulates social and labour relations between the company administration and employees. The new document provides for all social guarantees and privileges ensured by the previous one: corporate transport services, special clothing, organization of cultural and sport events, indexation of wages, incentive rewards, benefits, etc. Special attention is paid to safe and comfortable labour conditions.

"Signing of a collective labour agreement is a milestone event for the company. Social issues comprise a crucial block formalizing our common strivings towards improvement of working conditions. I believe that my direct responsibility is to do everything to make employees feel safe here so that working in our company would be comfortable. In the future, we will undertake further steps towards development of kids recreation and joint leisure activities including offsite events", – said Andrey Yaroslavtsev, Managing Director of MRC.





2022
2021
2020
2019
2018
2017
2016
2015
2014



**SUSTAINABLE
DEVELOPMENT**



MULTIPURPOSE RELOADING
COMPLEX

CORPORATE BOOKLET



KEY FIGURES



INFRASTRUCTURE



SERVICES

